

Ms. Kane offered the following and moved its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-12-265**

**RESOLUTION – COMPENSATED ABSENCE-RETIREMENT**

**WHEREAS**, Reggie Robertson has been employed by the Borough of Highlands as a senior road repairer since August 11, 1986 ; and

**WHEREAS**, on December 31, 2012 Reggie Robertson will retire; and

**WHEREAS**, Reggie Robertson is entitled to compensated absence benefits for his accrued sick time of 263 hours equating to \$8,307.75 (amount subject to minor changes including rounding); said benefits are in accordance with Borough Ordinance 95-29, Personnel Policy Manual and the collective bargaining agreement between the Borough of Highlands and the Communications Workers of America Local 1032 effective January 1, 2012-December 31, 2014 as authorized by Resolution 12-186; and

**WHEREAS**, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

**WHEREAS**, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

**NOW, THEREFORE, BE IT RESOLVED** the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that Reggie Robertson receive the aforementioned compensated absence benefits.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave

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Stephen Pfeffer  
Chief Financial Officer

Seconded by Mayor Nolan and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Redmond, Mr. O’Neil, Mr. Francy, Ms. Kane, Mayor Nolan

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**Date:** December 19, 2012

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**CAROLYN CUMMINS, BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on December 19, 2012.

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**BOROUGH CLERK, DEPUTY CLERK**